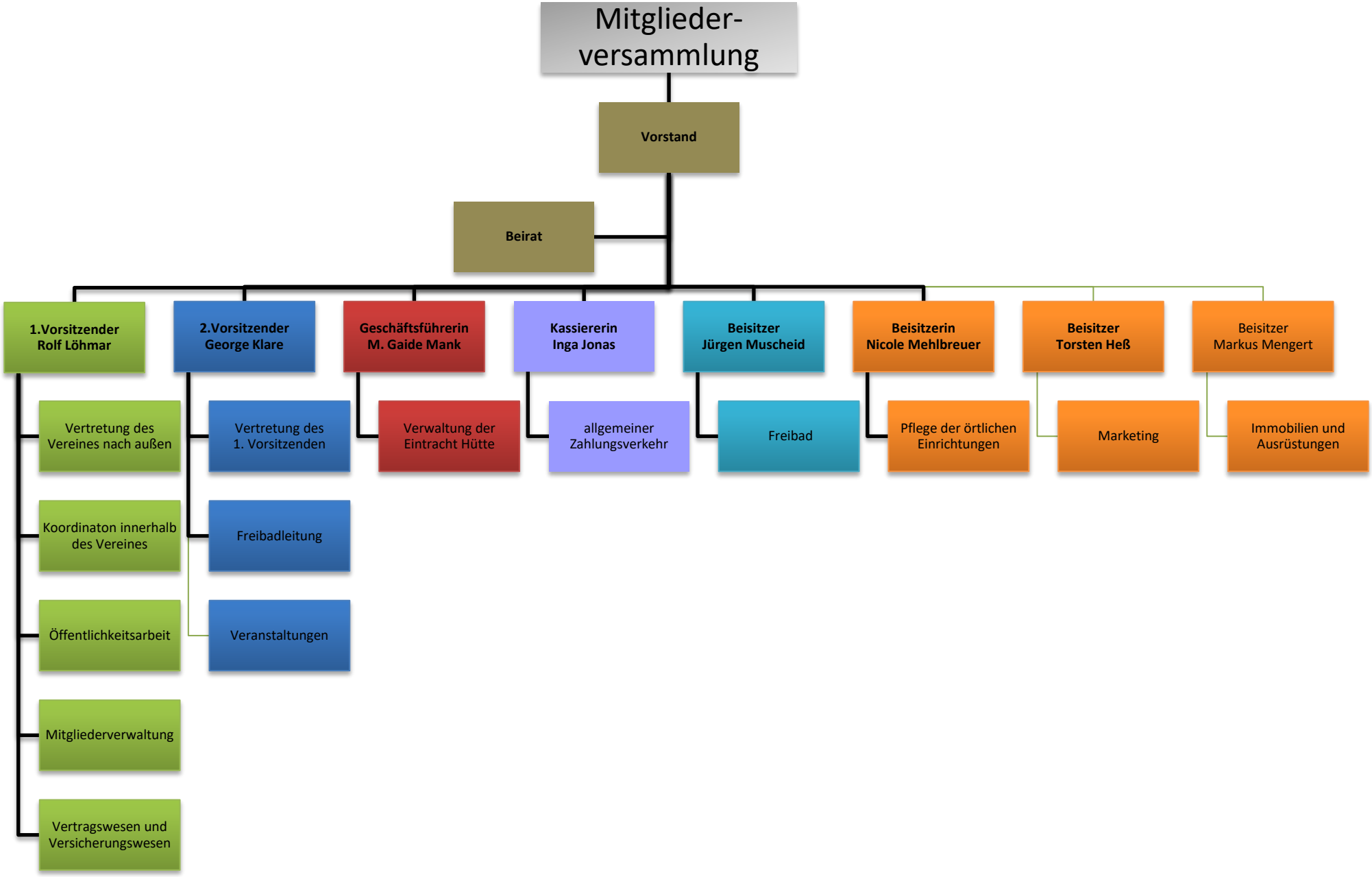HVO Organigramm Stand 2023